

Los Angeles City College

2020-2023

EDUCATIONAL AND
STRATEGIC
MASTER PLAN



Purpose of the Plan

- Defines the goals and objectives associated with educational master planning, technology planning, matriculation planning, student equity planning, enrollment management, and other forms of goal setting that have a direct impact on student learning, achievement, and success.

- Linkage between 2014-2020 and the 2020-2023 ESMP
 - ✓ 2014-2020 ESMP had a total 4 Goals, 13 Objectives and 124 Action Plans
 - ✓ Appropriate oversight committees tracked progress on an annual basis
 - ✓ Outstanding objectives were reviewed and incorporated in the 2020-2023 ESMP
 - ✓ Although the 2020-2023 ESMP uses a new guided pathways framework and the metrics are now the Vision for Success and District measures, all access and success performance measures carry over from the 2014-2020 ESMP.

The Framework for the 2020-2023 ESMP

- Using Guided Pathways as the framework will support the college in meeting the targets of the Vision for Success
- The Case for Change: Economic mobility, equity, and social justice
- Performance measures are derived from:
 - ✓ Institution-set standards and aspirational targets (ACCJC)
 - ✓ Vision for Success / Student Success Metrics
 - ✓ District targets from the Strategic Plan
 - ✓ Student Centered Funding Formula
 - ✓ CTE / Strong Workforce

Goals and Objectives

1	2	3	4	5
Clarify the path for students	Help students enter the path	Keep students on the path	Ensure students are learning	Use resources efficiently
1-1 Ensure quality of programs	2-1 Help students choose a program of study	3-1 Students are aware of their progress	4-1 Programs are designed to support student success upon leaving the school	5-1 Human, physical, technological, and financial resources are provided to support strategic planning
1-2 Clear communication of programs	2-2 Help students enter a program of study	3-2 Students are provided support to stay on track	4-2 Learning outcomes assessment occurs and results in meaningful change	5-2 Facilities and technology support college functions

*Each objective has sub-objectives with an oversight committee, action plans, and performance & equity measures.

Alignment Between State, District, and LACC Plans

State	Vision for Success, Strong Workforce, Guided Pathways, Student Equity and Achievement				
District Goals	Access to Educational Opportunities Premier Learning Environments Student Success and Equity				Organizational Effectiveness Fiscal Integrity
LACC Goals	Clarify the path for students	Help students enter the path	Keep students on the path	Ensure students are learning	Use resources efficiently
	1	2	3	4	5